

**City of Revelstoke  
Benefit Information  
C.U.P.E Local 363**

The following will briefly outline the benefit package for new employees commencing employment with the City of Revelstoke.

**1. M.S.P (Medical Service Plan – Province of BC) 100% paid by Employer**

Plan becomes effective at the completion of 3 months continuous service.

**2. E.H.B (Extended Health Benefits – Manulife Financial) 100% paid by Employer**

Plan becomes effective at the completion of 3 months continuous service.

**3. Group Life (Pacific Blue Cross - BC Life) – 50% paid by Employer / 50% paid by Employee**

Plan becomes effective at the completion of 3 months continuous service.

**4. AD&D (Accidental Death & Dismemberment – Industrial Alliance Pacific) – 50% paid by Employer / 50% paid by Employee**

Plan becomes effective at the completion of 3 months continuous service.

**5. L.T.D (Long Term Disability – (WE Consultants – Equitable Life of Canada) 100% paid by Employee**

Plan becomes effective at the completion of 3 months continuous service.

**6. W.I (Weekly Indemnity – Pacific Blue Cross - BC Life / Manulife) Employee pays 100% / Employer pays 70% of W.I premium**

Plan becomes effective at the completion of 3 months continuous service.

**7. Dental (Manulife Financial) 100% paid by Employer**

Plan becomes effective at the completion of 6 months continuous service.

**8. Municipal Pension (Municipal Pension Corporation) Employee pays 100% of employee contribution rate / Employer pays 100% of current employer contribution rate.**

Plan becomes effective at the completion of 3 months continuous service unless transferring from another Municipal Plan employer and the transfer is 30 days or less.

**9. Employee Health & Wellness Program (City of Revelstoke)**

The City will provide a 50% discount to employees towards a six (6) month and one (1) year pass at the Revelstoke Aquatic Centre and Revelstoke Arena.

For employees purchasing a one (1) year family or couples recreation pass (includes: public swimming, fitness center & public skating), the City will provide a 50% discount.

## Your Insurers, Service Providers, and Policy Numbers

<b>Benefit</b>	<b>Provider</b>	<b>Policy Number</b>
<b>Basic Life Insurance</b>	<b>Pacific Blue Cross - BC Life</b>	<b>76993</b>
<b>Basic Accidental Death &amp; Dismemberment</b>	<b>Industrial Alliance</b>	<b>100010662</b>
<b>Extended Health Care</b>	<b>Manulife Financial</b>	<b>77313</b>
<b>Dental Care</b>	<b>Manulife Financial</b>	<b>77313</b>
<b>Medical Absence</b>	<b>F/T CUPE – Manulife</b>	<b>0103304</b>
<b>Short-term Disability</b>	<b>P/T CUPE – Pacific Blue Cross - BC Life</b>	<b>76993</b>
<b>Long-term Disability</b>	<b>Equitable Life of Canada – Administered by WE Consultants</b>	<b>813316</b>

### **Who to Contact**

Insurance companies and other service providers are both involved in the delivery of your benefits plan. They are listed above along with the policy numbers pertaining to their benefits. For claims concerns or inquiries please call the telephone numbers indicated below for assistance.

#### ***For Extended Health and Dental Claims***

Manulife Customer Service Centre  
Toll Free: **1.800.268.6195**

#### ***For Medical Absence / Short-term Disability Claims***

F/T CUPE – Manulife Customer Service Toll Free: **1.800.268.6195**  
P/T CUPE – Pacific Blue Cross - BC Life Toll Free: **1.888.275.4672**

#### ***For Long-term Disability Claims***

WE Consultants – Equitable Life of Canada  
Toll Free: **1.855.894.8111**

#### ***Inquiries for all Other Topics***

Morneau Shepell  
Toll Free: **1.844.384.0822**

